



National Electrification Administration

Our Corporate Social Responsibility Statement

The NEA strongly pursues the protection and conservation of the environment and the equal opportunity for development of people and communities

CORPORATE SOCIAL RESPONSIBILITY STATEMENT

NEA values its key part in the call for environment protection and conservation as a vehicle in providing people and communities equal opportunities for development.

NEA and SAMA-KAREN, the recognized employees' organization, are currently implementing a Collective Negotiation Agreement (CNA) which encourages the management and employees to jointly take an active role in this advocacy by participating in various initiatives such as the annual Nationwide Tree Planting/Nurturing and Line Clearing activities with the Electric Cooperatives (ECs), the Earth Hour event, as well as by adopting and implementing energy saving measures through the Government Energy Management Program (GEMP) like Electricity Conservation, Waste Management, Water Conservation, Fuel Conservation, Air Pollution Prevention, Greening, Emergency Preparedness, Green Procurement, Brigada Ahensiya, Power Reliability, Efficiency and Safety.

NEA recognizes the importance of these undertakings as environment provides possible sources of renewable energy that will ensure a steady supply of electricity for communities under the coverage areas of ECs and therefore offer better chances for the rural folks to improve their way of life.



NEA CORPORATE SOCIAL RESPONSIBILITY (CSR) REPORT First Semester 2021

The first semester of 2021 has been challenging. And, NEA and the Rural Electrification Program continue to evolve to meet the challenges and current realities brought by the Covid-19 pandemic.

Meeting these challenges gave us an opportunity to reflect, grow, adapt, and push ourselves to be better. This Corporate Social Responsibility Report provides an overview of our efforts and progress over the 1st half of the year, and is a demonstration of our ongoing commitment to contribute, on a voluntary basis, to attain sustainable economic, humane and environmental development through charitable programs, health development, environmental sustainability and employee welfare.

- **Charitable Programs:** Donated food packages and hygiene kits to Hospicio De San Jose on June 3, 2021 through the Employee Union, Samakaren.
- **Health Development:** Provided assistance to employees and former employees with HMO. Facilitated and conducted flu and pneumonia vaccinations for employees, and their families on June 5 and 18, 2021.

Facilitated networking with Quezon City Government and Barangay Pinyahan for the availment of Covid-19 vaccines and accorded assistance and monitoring of employees' during the conduct of vaccination process for A2 (senior citizens) and A3 (with comorbidities) priority groups on May 14, 2021. This is in response to the whole of nation approach in combating the Covid-19 pandemic.

Free Covid-19 diagnostic testing was conducted for 193 employees and service partners who serve as skeleton workforce on June 22, 2021 in cooperation with the Quezon City Epidemiology and Surveillance Unit (QCESU).

Likewise, since January, assistance were given to employees and service partners who were traced to be in close contact with Covid-19 positive patients by ensuring that they avail of free diagnostic testing from the QCESU.

Support was also continuously provided to employees going on official travel to the Electric Cooperatives by making available clinics/testing centers which the employees can avail of Covid-19 diagnostic services.

- **Environmental Sustainability:** Sustained NEA-wide use of 100% LED lightings, use of Atmospheric Water Harvesting that extracts water from the humidity and Solar Panels as source of clean electricity.

- **Employee Welfare:** Extended financial assistance to NEA employees, service partners and their families who have been severely affected by the pandemic or by serious medical condition.

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